

DRIVER (Non-Commercial) / WAREHOUSE ASSOCIATE – Full Time Rochester, NY

POSITION OVERVIEW:

Best Tile Distributors is seeking a Full Time DRIVER / WAREHOUSE ASSOCIATE for its ROCHESTER, NY branch. The successful candidate will be responsible for the delivery, receiving, shipping, & materials movement processes.

RESPONSIBILITIES:

Responsibilities include driving, loading & unloading, order selection, handling of bulky & heavy merchandise & inventory assistance. Duties are performed manually or by operating a light truck, vehicle, or forklift.

- 1. Follow written & oral instructions to accurately select product from warehouse & deliver to customer.
- 2. Load & unload bulky & heavy merchandise.
- 3. Operate a powered industrial truck (forklift).
- 4. Open crates & containers to accurately identify & receive product.
- 5. Place incoming product in assigned storage locations.
- 6. Relocate product as required & according to a predetermined sequence.
- 7. Assist in physical inventories & cycle counting.
- 8. Maintain a clean & orderly warehouse.
- 9. Help maintain a safe working environment by complying with safety standards & regulations.

To successfully perform Essential Functions, the Driver / Warehouse Associate will:

- 1. Drive a forklift or other material handling equipment which may emit gas fumes or electrical voltage & requiring high levels of sensory attention & focus at all times.
- 2. Drive a non-commercial work or personal vehicle.
- 3. Typically be exposed to an indoor environment that can be dusty & noisy, with occasional exposure to outdoor weather. Floor surfaces may be uneven due to cracks from forklifts, and/or slippery when wet.
- 4. Be regularly required to use all limbs & make a variety of movements to move items that weigh up to 50 pounds (unassisted), to walk, use tools, operate controls & to carry heavy & bulky merchandise.

KNOWLEDGE, SKILLS & ABILITIES:

- 1. High school diploma, GED, or equivalent experience.
- 2. 1-2 years warehouse experience preferred.
- 3. At least 21 years old with a current & valid NY driver's license & clean driving record.
- 4. Proven history of successfully applying material handling & safety procedures.
- 5. Forklift certification preferred; we will train.
- 6. Ability to use math skills to efficiently perform tasks.
- 7. Work together with others & help others to work cooperatively to accomplish objectives.

Any offer for employment to external applicants is conditioned upon the successful completion of a pre-employment screening process. (Offers for employment to internal applicants may be conditioned upon the successful completion of a screening process.)

HOW TO APPLY: E-mail your resume & cover letter to rpropes@besttile.com.